

# SCHEDULE "A"

## CEMENT MASONS LOCALS 72& 478

### WAGE RATES

Zone rates will apply to all work outside a 45 mile radius from the main post office of Spokane, Pasco, Lewiston. Moses Lake – Zone 2 rate applies unless the employees' Main post office of his/her established residence is within a 45 mile radius.

**SEE ZONE MAP:**                      **ZONE CENTERS:** Spokane, Pasco, Lewiston, Wenatchee  
**ZONE 1 = 0-45 MILES**  
**ZONE 2 = 45 MILES & OVER**

CEMENT MASONS	<u>5/31/2009</u>	<u>6/1/2009</u>	<u>6/1/2010</u>	<u>6/1/2011</u>
ZONE 1:	\$25.18	\$24.08	\$24.63	\$25.18
ZONE2:	\$27.18	\$26.08	\$26.63	\$27.18

<u>Local #478 – Oregon Jurisdiction 6/1/2009</u>	
<u>Wages Contact Local 478</u>	
<u>Fringes</u>	“
<u>Zone 5</u>	”

**CEMENT MASON CLASSIFICATION INCLUDES BUT IS NOT LIMITED TO:**

- Rodding, Tamping, Floating, Patching, Stoning, Rubbing, Sack Rubbing
- All exposed aggregate finishing and sealing. All architectural finishing, staining, stamping and coloring, washing and power washing of concrete, polymer, latex and composite materials.
- Setting of screeds, screed forms, curb & gutter & sidewalk forms
- Preparation of all concrete for caulking of the joints and the caulking of the expansion joints
- Preparation of concrete for the application of hardeners, sealers and curing compounds and their application. Grouting and dry packing of all machine bases
- Removal of snap ties and she bolts and other form devises prior to patching of concrete
- Power Troweling Machine Operator
- Troweling of magnesite, torganal, or materials with epoxy
- Bases or oxichloride base
- All power Grinders, Bush Hammers, Chipping Gun
- Gunite Nozzleman
- All sandblasting for architectural finishes, patch preparation and exposing of aggregate for finish
- Concrete Sawing and Cutting for control and expansion joints and scoring for decorative patterns
- Operating of Clary-type floats, Longitudinal Floats, Rodding Machines and Belting Machines and Scarifiers
- Grinding, Bushing or chipping of toxic materials or high density concrete
- Operating of power tools on a scaffold.

**FOREMAN:** \$1.00 per hour above the highest paid worker on the crew.

**GENERAL FOREMAN:** \$1.50 per hour above the highest paid worker on the crew.  
(General Foreman rate applies when he/she has one or more foreman under his/her direction)

### APPRENTICESHIP RATES

#### CEMENT MASON APPRENTICE: % PER 1000 HRS

	<u>5/31/09</u>	<u>6/1/09</u>	<u>6/1/10</u>	<u>6/1/11</u>
60%	\$15.11	\$14.45	\$14.78	\$15.11
70%	\$17.63	\$16.86	\$17.25	\$17.63
80%	\$20.15	\$19.27	\$19.71	\$20.15
90%	\$22.67	\$21.68	\$22.17	\$22.67

### FRINGE BENEFITS

	<u>5/31/09</u>	<u>6/1/09</u>	<u>6/1/10</u>	<u>6/1/11</u>
<b>Health &amp; Security</b>	\$5.00	\$5.00	\$ tbd*	\$ tbd*
<b>Pension</b>	\$3.25	\$5.84	\$5.84	\$5.84
<b>Apprenticeship &amp; Training</b>	<u>\$0.38</u>	<u>\$0.38</u>	<u>\$0.38</u>	<u>\$0.38</u>
<b>TOTAL</b>	\$8.63	\$11.22	\$11.22*	\$11.22*

#### Deduct from net wages

Credit Union	(1.40)	(1.40)	(1.40)	(1.40)
Dues Check-Off-Local 72	(1.51)	(1.53)	( tbd )	( tbd )
Dues Check-Off-Local 478	(1.63)	(1.70)	( tbd )	( tbd )
WA Fair Contracting	(0.04)	(0.04)	(0.04)	(0.04)

\* Monies may be reallocated on 6/1/10 and 6/1/11 for Health and Security, Pension, and Apprenticeship Training under the following conditions. Notification or implementation of this option must be made sixty (60) days prior to the scheduled increase by a joint letter of recommendation by the trustees.

### DISPATCH POINTS

#### WASHINGTON:

**PASCO – Local 478** 824 W Lewis, Pasco WA 99301 (509) 582-3352  
**SPOKANE – Local 72** 3921 E Main, Spokane WA 99202 (509) 326-0575

#### DOUBLE BREASTING AND COMMON SITU:

If during the term of this agreement legislation is enacted which alters the present NLRB case law governing so called "double breasted operations" or alters the NLRB case law regarding so called "common situs picketing," and such case law creates a work stoppage initiated by the parties to this agreement on the employer's projects, then upon written notification identifying the problems, either party to this agreement may declare this agreement open for negotiations to discuss the terms and conditions contained.