LiUNA! WASHINGTON AND NORTHERN IDAHO DISTRICT COUNCIL OF LABORERS

Feel the Power

May 28, 2026

To: All Signatory Eastern Washington and Northern Idaho Contractors

Re: June 1, 2026 Wage and Fringe Benefit Allocation
Laborers' Locals 238 and 348

Ladies and Gentlemen:

Effective June 1, 2026, through May 31, 2027, there is a previously negotiated increase in the Laborers' total package for all classifications. From that increase, thirty cents ($0.30) per hour has been allocated to Health and Welfare, Seventy-five cents ($0.75) per hour allocated to Pension, Five cent ($0.05) per hour allocated to Training and the remaining increase to wages.

The wage, fringe and dues increases are effective June 1, 2026. A complete listing of the new wage and fringe benefit rates are on the back of this letter. Should you have any questions regarding any wage or benefit rate, please feel free to call the local union in your area for assistance.

Sincerely,

Stacy Martin
Business Manager &
Secretary-Treasurer

12101 Tukwila International Blvd., Suite 300 | Seattle, WA 98168-2569 | 425.741.3556 | www.nwlaborers.org

EASTERN WASHINGTON/NORTHERN IDAHO
JUNE 1, 2026 – MAY 31, 2027
WAGE AND FRINGE BENEFIT RATES

	Group	HEAVY/HIGHWAY and BUILDING 06/01/2026-05/31/2027	
		SCHEDULE A-1	SCHEDULE A-2
	I	$35.38	$38.38
General Laborer	II	38.63	41.63
	III	38.98	41.98
	IV	39.33	42.33
	V	39.69	42.69
	VI	SANDHOGS	SANDHOGS
	VII	39.55	42.55
	VIII	*	*
	IX	41.44	44.44
	X	41.86	44.86
	XI	TBD	

*See Masonry Contractors' Agreement for Group VIII (Hod Carrier)

Fringe Benefit Rates:

Health & Welfare	**$8.80**
Pension	**8.10**
Apprenticeship/Training	**1.10**
Laborers/Employers Cooperation And Education Trust	.15
PTO (taxable fringe)**	**2.5% of hourly wage**

Deductions: (These deductions are included in wages)

Credit Union	$1.00
Union Dues	**$2.19**
Laborers' Political League	$0.03
PTO**	**2.5% of hourly wage**

****PTO- The Employer shall contribute an amount equal to 2.5% of the employee's normal hourly wage rate for each hour worked when covered by this agreement to the PTO fund. Amounts are not to be compounded as overtime. PTO is in addition to the hourly wage and is to be a separate line item on the check.**

REMINDER: Under the provisions of Article 22, Public Works Projects, you must make any adjustment on the Health and Welfare contributions even though the wage rates and remaining fringe benefit contributions are froze for the initial 24 months or duration of the project, whichever is the lesser.

APPRENTICESHIP RATES (BASED ON GROUP II - GENERAL LABORER)

	PERCENTAGE	SCHEDULE A-1	SCHEDULE A-2
0 - 1000 hrs	60%	$23.18	$26.18
1001 - 2000 hrs	70%	27.04	30.04
2001 - 3000 hrs	80%	30.90	33.90
3001 – 4000 hrs	85%	32.84	35.84
4001 - 5000 hrs	90%	34.77	37.77
5001 - 6000 hrs	95%	36.70	39.70

PLEASE GIVE A COPY OF THIS NOTICE TO YOUR PAYROLL DEPARTMENT. THANK YOU.

NOTE: Current Wage & Fringe Benefit rates for all Master Labor Agreements through this District Council are available on our website www.NWLABORERS.org